

# PLEASE POST

## RIVER VALLEY SCHOOL DISTRICT INTERNAL/EXTERNAL POSTING

**Position:** Social Worker

The River Valley School District is seeking a highly qualified professional that has proven experience in providing appropriate support to students, parents, and staff while improving student academic progress.

**Location:** District-wide (*Chikaming, Three Oaks, and Middle High School*)

**Reports to:** Middle High School Principal

**Compensation:** According to the negotiated Master Agreement with the River Valley Education Association.

### **Required Qualifications**

- ✓ Master's Degree
- ✓ Valid certification/license as a School Social Worker
- ✓ Successful experience in a school setting
- ✓ Bilingual Spanish (preferred)
- ✓ Demonstrates a good work ethic and has high standards for work performance
- ✓ Has excellent interpersonal skills and proven ability to work in teams
- ✓ Demonstrated ability to maintain strict confidentiality and understands the effects it has on others
- ✓ Demonstrates professionalism, exercises tact, and responds well under pressure
- ✓ Demonstrates excellent oral and written communication skills
- ✓ Demonstrates strong organizational skills with the ability to plan, implement, monitor, and evaluate services
- ✓ Demonstrated ability to problem solve, make decisions, and take responsibility for own decisions
- ✓ Has proven success in working with parents and students
- ✓ Desire and willingness to become involved in the River Valley community
- ✓ Demonstrated leadership skills with the ability to work as a team at both the building and district level

### **Essential Duties and Responsibilities**

- ✓ Uses data to formulate an action plan to address student behavioral concerns and to improve academic achievement
- ✓ Collaborate with principals, staff members, and parents/guardians to assist students in making academic and behavioral progress
- ✓ Reviews, analyzes, and revises implementation plans and interventions
- ✓ Participates in the development of alternative academic and behavior strategies with general education staff, special education staff, and parents
- ✓ Utilizes a variety of assessments to determine the need for special education services
- ✓ Provides analysis and interpretation of information and data in oral and written reports
- ✓ Maintain accurate and timely records
- ✓ Comply with district policies and procedures
- ✓ Effectively participate in meetings, committees, staffing and other required district and building activities in a positive manner
- ✓ Assists individuals to understand and overcome social and emotional problems
- ✓ Demonstrates knowledge of child and adolescent development
- ✓ Demonstrates knowledge of counseling theory and techniques
- ✓ Ability to demonstrate knowledge of state and federal regulations and of resources both within and beyond the school and district
- ✓ Establish standards of conduct and contribute to the culture of student behavior throughout the school
- ✓ Perform other duties/tasks as assigned by the Superintendent.

Posting: Social Worker

**ALL INTERESTED APPLICANTS** must apply through the Hire Enterprise Online Application System:  
[https://ats4.searchsoft.net/ats/app\\_login?COMPANY\\_ID=JA000561](https://ats4.searchsoft.net/ats/app_login?COMPANY_ID=JA000561)

Please upload your letter of interest, résumé, reference letters, transcripts, and other pertinent information directly to your application.

Questions may be directed to Ryan Portenga, Middle High School Principal at (269) 756-7863 or email him at [rportenga@rivervalleyschools.org](mailto:rportenga@rivervalleyschools.org)

**Date of Posting:** June 4, 2021

**Deadline Date:** Until Filled

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