



# River Valley Public Schools We Are “RV”

SCOTT BOJANICH, 90-DAY ENTRY PLAN (7/1-10/1/20)

# Entry Plan 90-Day Goals

- ▶ BUILD CAPACITY FOR THE NEW SUPERINTENDENT TO MEET MEMBERS OF SCHOOL-COMMUNITY.
- ▶ BUILD CAPACITY FOR THE SCHOOL DISTRICT TO RESPOND TO CHANGE AND OPPORTUNITY.
- ▶ CONSIDER AND BLEND WHEN NECESSARY/APPROPRIATE THE 90-DAY ENTRY PLAN WITH RIVER VALLEY STRATEGIC PLAN.

# 90-Day Plan Implementation

## Phase 1

### DAY 0-30

- ▶ SUPERINTENDENT'S CALENDAR INCLUDES MEETING FOUR RIVER VALLEY PUBLIC SCHOOL EMPLOYEES PER DAY. (DAY 1-30)
- ▶ REVIEW OF ALL SCHOOL BOARD POLICIES, FINANCIALS, HANDBOOKS, STRATEGIC PLAN, STUDENT ACHIEVEMENT DATA, TECHNOLOGY PLAN, BUILDING GOALS/PLANS, LEGAL ISSUES, "CHUCKHOLES"(DAY 1-20)
- ▶ CREATE INNOVATION TEAM. 5 SUB-GROUPS TO INCLUDE, ASSESSMENT AND LEARNING, SOCIAL-EMOTIONAL SUPPORT, SCHOOL & COMMUNITY, TECHNOLOGY, OPERATIONS. (DAY 1-15)
- ▶ BEGIN WORK ON CONTINUITY OF EDUCATION PLAN FOR 2020-2021 SCHOOL YEAR (COVID -19 RESPONSE). ENGAGED BY INNOVATION TEAM AND OTHER APPROPRIATE LOCAL AND STATE PERSONNEL AND GUIDELINES. (DAY 1-30)
- ▶ BOARD OF EDUCATION RETREAT - IDENTIFY PRIORITIES AND CONTINUE WORK ON RIVER VALLEY STRATEGIC PLAN.
- ▶ ADMINISTRATIVE RETREAT – SET COURSE FOR THE SCHOOL YEAR AND FUTURE. SEEK INPUT FROM THE ADMINISTRATIVE TEAM REGARDING PRIORITIES.
- ▶ MEET WITH MDOE, BERRIEN RESA, BERRIEN COUNTY AND LOCAL OFFICIALS.
- ▶ MEETINGS WITH CENTRAL OFFICE EMPLOYEES ON SPECIFIC TOPICS.
- ▶ WEEKLY COMMUNICATION/MEETING WITH RIVER VALLEY BOARD OF EDUCATION ON STATUS OF THE DISTRICT.

# 90-Day Plan Implementation

## Phase 2

### DAY 30-60

- ▶ SUPERINTENDENTS CALENDAR INCLUDES “COFFEE/TEA WITH THE SUPERINTENDENT ONCE WEEKLY. (DAY 30-180)
- ▶ CONTINUE WORK WITH INNOVATION TEAM ON CONTINUITY OF EDUCATION PLAN FOR 2020-2021. ANTICIPATED COMPLETION DATE BY 7/31/20. (DAY 1-30)
- ▶ DISTRICT WIDE BOOK READ “TEACHERS’ GUIDE TO TRAUMA” (SADIN), “TEACHING WITH POVERTY IN MIND” (JENSEN)
- ▶ PREPARE FOR OPENING OF SCHOOL. ROLL OUT OF CONTINUITY OF EDUCATION PLAN.
- ▶ INITIATE BRANDING CAMPAIGN FOR RIVER VALLEY. TWITTER, INSTAGRAM, FACEBOOK, DISTRICT WEB-SITE, MASCOT/LOGO
- ▶ NEW TEACHER ORIENTATION? – DISTRICT AND BUILDING LEVEL.
- ▶ DISCUSSION OF “BOOK READS” ON PROFESSIONAL DEVELOPMENT DAYS.
- ▶ 2020-2021 “KICKOFF LUNCHEON” (NEW GUY COOKS)
- ▶ WEEKLY COMMUNICATION/MEETING WITH RIVER VALLEY BOARD OF EDUCATION ON STATUS OF THE DISTRICT

# 90-Day Plan Implementation

## Phase 3

### DAY 60-90

- ▶ SUPERINTENDENTS CALENDAR REFLECTS VISITS TO SCHOOLS WEEKLY AND RANDOMLY RIDING BUS ROUTES.
- ▶ WEEKLY MEETINGS WITH ADMINISTRATIVE TEAM (GROUP OR INDIVIDUAL).
- ▶ WEEKLY MEETINGS WITH CENTRAL OFFICE STAFF (GROUP OR INDIVIDUAL).
- ▶ REVIEW RIVER VALLEY STRATEGIC PLAN WITH THE BOARD OF EDUCATION.
- ▶ BEGIN CONVERSATIONS ON 2021-2022 SCHOOL YEAR. RIVER VALLEY STRATEGIC PLAN WILL BE USED AS A GUIDE IN THE PROCESS. PARTICULAR ATTENTION WILL BE GIVEN TO BUDGET AND SCHOOL OF CHOICE.

# WHAT DOES IT MEAN TO BE A MUSTANG?



**Pride**

**Respect**

**Integrity**

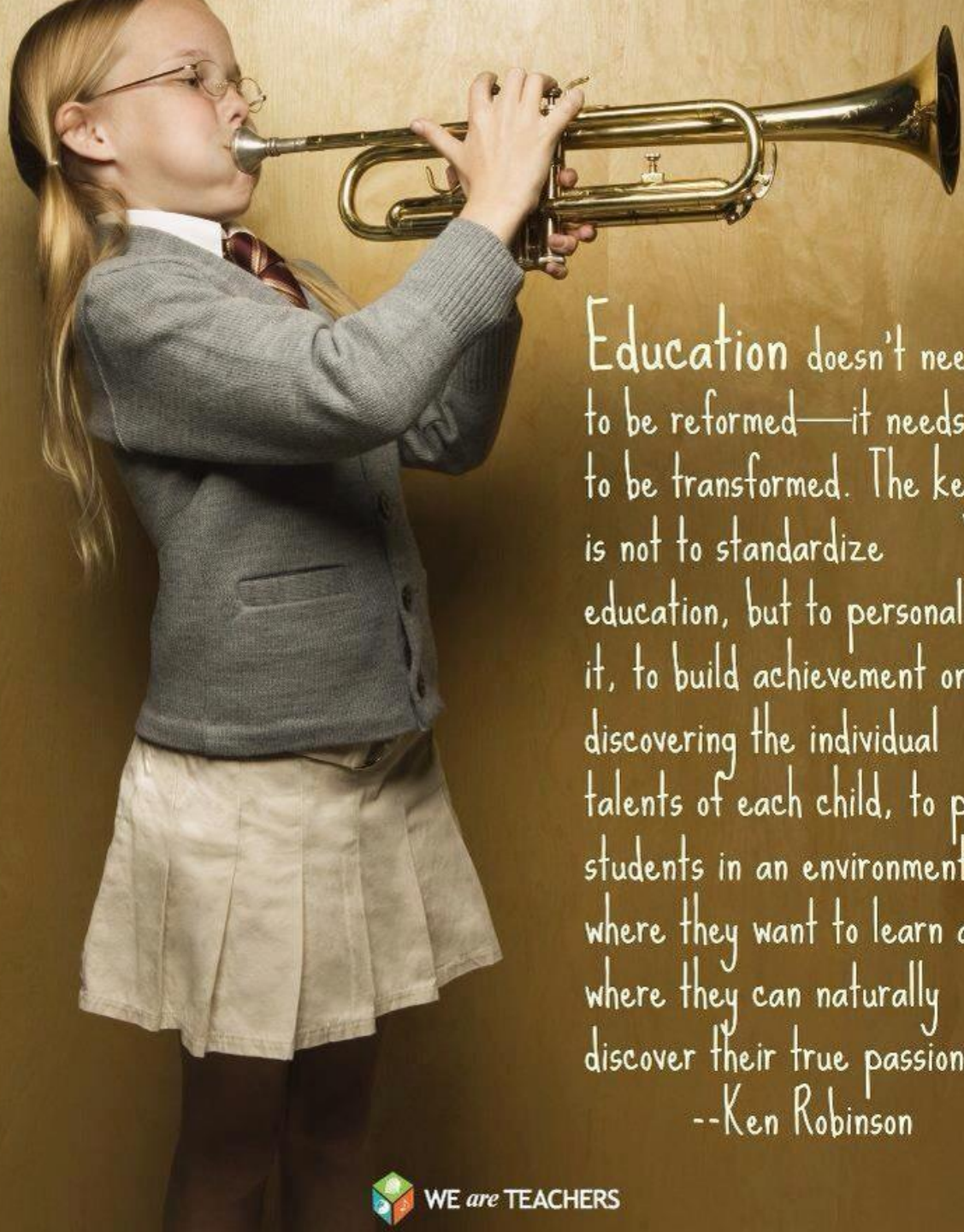
**Dependability**

**Effort**

How do we teach?

How do we model?

How do we Measure?



Education doesn't need to be reformed—it needs to be transformed. The key is not to standardize education, but to personalize it, to build achievement on discovering the individual talents of each child, to put students in an environment where they want to learn and where they can naturally discover their true passions.  
--Ken Robinson

# The Future of River Valley Public Schools

- ▶ SCHOOLS OF CHOICE - WE NEED TO BE THE CHOICE!
- ▶ RETAINING AND ATTRACTING TALENT – PEOPLE WANT TO BE PART OF SUCCESS
- ▶ PROVIDING OPPORTUNITIES TO STUDENTS – NO LIMITS AND OPPORTUNITIES FOR ALL.
- ▶ PROVIDING OPPORTUNITIES FOR TEACHING STAFF - COLLABORATION IS KEY (VERTICAL/HORIZONTAL) SCHOOL CALENDAR CAN ALLOW FOR TIME IN SCHEDULE.
- ▶ PROVIDING OPPORTUNITIES FOR ADMINISTRATORS – ALLOW THEM TO DREAM AND REMOVE BARRIERS