

**RIVER VALLEY SCHOOL DISTRICT
EMPLOYEE INSURANCE PREMIUMS, SUBSIDIES AND PREMIUM CO-PAYS
2019-2020 (January)**

| INSURANCE DESCRIPTION | MEDICAL INSURANCE PLAN | Monthly | | | | | Annual Medical | District Hardcap | 19-20 | Deduction |
|-----------------------|------------------------------|-----------------|-----------------------|-----------------|----------------------|--------------|----------------|------------------|---------------------------|------------|
| | | Monthly Medical | Dental/ Vison, etc | Monthly Premium | H.S.A. Deductible | | | | Total Annual Contribution | Per 24 Pay |
| Teachers - Single | Messa Choices II - Pak A | \$ 949.51 | 40.97 | 990.48 | - | \$ 11,394.12 | \$ 6,685.17 | \$ 4,708.95 | \$ 196.21 | |
| Teachers - Single | Messa ABC - Pak C (ABC Rx) | \$ 692.37 | 40.97 | 733.34 | 1,400.00 | \$ 9,708.44 | \$ 6,685.17 | \$ 3,023.27 | \$ 125.97 | |
| Teachers - Single | Messa ABC - Pak C (ABC Rx) | \$ 692.37 | 40.97 | 733.34 | Not Funded | \$ 8,308.44 | \$ 6,685.17 | \$ 1,623.27 | \$ 67.64 | |
| Teachers - Single | Messa ABC - Pak D (ABC Mail) | \$ 683.89 | 40.97 | 724.86 | 1,400.00 | \$ 9,606.68 | \$ 6,685.17 | \$ 2,921.51 | \$ 121.73 | |
| Teachers - Single | Messa ABC - Pak D (ABC Mail) | \$ 683.89 | 40.97 | 724.86 | Not Funded | \$ 8,206.68 | \$ 6,685.17 | \$ 1,521.51 | \$ 63.40 | |
| | | | | | | | | | | |
| Teachers - Double | Messa Choices II - Pak A | \$ 2,134.54 | 73.79 | 2,208.33 | 0 | \$ 25,614.48 | \$ 13,980.75 | \$ 11,633.73 | \$ 484.74 | |
| Teachers - Double | Messa ABC - Pak C (ABC Rx) | \$ 1,555.97 | 73.79 | 1,629.76 | 2,800.00 | \$ 21,471.64 | \$ 13,980.75 | \$ 7,490.89 | \$ 312.12 | |
| Teachers - Double | Messa ABC - Pak C (ABC Rx) | \$ 1,555.97 | 73.79 | 1,629.76 | Not Funded | \$ 18,671.64 | \$ 13,980.75 | \$ 4,690.89 | \$ 195.45 | |
| Teachers - Double | Messa ABC - Pak D (ABC Mail) | \$ 1,536.89 | 73.79 | 1,610.68 | 2,800.00 | \$ 21,242.68 | \$ 13,980.75 | \$ 7,261.93 | \$ 302.58 | |
| Teachers - Double | Messa ABC - Pak D (ABC Mail) | \$ 1,536.69 | 73.99 | 1,610.68 | Not Funded | \$ 18,440.28 | \$ 13,980.75 | \$ 4,459.53 | \$ 185.81 | |
| | | | | | | | | | | |
| Teachers - Family | Messa Choices II - Pak A | \$ 2,655.93 | 134.18 | 2,790.11 | - | \$ 31,871.16 | \$ 18,232.31 | \$ 13,638.85 | \$ 568.29 | |
| Teachers - Family | Messa ABC - Pak C (ABC Rx) | \$ 1,935.93 | 134.18 | 2,070.11 | 2,800.00 | \$ 26,031.16 | \$ 18,232.31 | \$ 7,798.85 | \$ 324.95 | |
| Teachers - Family | Messa ABC - Pak C (ABC Rx) | \$ 1,935.93 | 134.18 | 2,070.11 | Not Funded | \$ 23,231.16 | \$ 18,232.31 | \$ 4,998.85 | \$ 208.29 | |
| Teachers - Family | Messa ABC - Pak D (ABC Mail) | \$ 1,912.19 | 134.18 | 2,046.37 | 2,800.00 | \$ 25,746.28 | \$ 18,232.31 | \$ 7,513.97 | \$ 313.08 | |
| Teachers - Family | Messa ABC - Pak D (ABC Mail) | \$ 1,912.19 | 134.18 | 2,046.37 | Not Funded | \$ 22,946.28 | \$ 18,232.31 | \$ 4,713.97 | \$ 196.42 | |

Note: The district pays for the dental/vision portion of the billing. Hardcap is applied to medical only.