

**RIVER VALLEY SCHOOL DISTRICT  
EMPLOYEE INSURANCE PREMIUMS, SUBSIDIES AND PREMIUM CO-PAYS  
2018-2019**

INSURANCE DESCRIPTION	MEDICAL INSURANCE PLAN	Monthly					Annual Medical	District Hardcap	18-19	Deduction
		Monthly Medical	Dental/ Vison, etc	Monthly Premium	H.S.A. Deductible	Total Annual Contribution			Per 24 Pay	
Teachers - Single	Messa Choices II - Pak A	\$ 929.38	39.03	968.41	-	\$ 11,152.56	\$ 6,560.52	\$ 4,592.04	\$ 191.34	
Teachers - Single	Messa ABC - Pak C (ABC Rx)	\$ 677.70	39.03	716.73	1,350.00	\$ 9,482.40	\$ 6,560.52	\$ 2,921.88	\$ 121.75	
Teachers - Single	Messa ABC - Pak C (ABC Rx)	\$ 677.70	39.03	716.73	Not Funded	\$ 8,132.40	\$ 6,560.52	\$ 1,571.88	\$ 65.50	
Teachers - Single	Messa ABC - Pak C (ABC Mail)	\$ 669.40	39.03	708.43	1,350.00	\$ 9,382.80	\$ 6,560.52	\$ 2,822.28	\$ 117.60	
Teachers - Single	Messa ABC - Pak C (ABC Mail)	\$ 669.40	39.03	708.43	Not Funded	\$ 8,032.80	\$ 6,560.52	\$ 1,472.28	\$ 61.34	
Teachers - Double	Messa Choices II - Pak A	\$ 2,089.23	70.74	2,159.97	0	\$ 25,070.76	\$ 13,720.07	\$ 11,350.69	\$ 472.95	
Teachers - Double	Messa ABC - Pak C (ABC Rx)	\$ 1,522.96	70.74	1,593.70	2,700.00	\$ 20,975.52	\$ 13,720.07	\$ 7,255.45	\$ 302.31	
Teachers - Double	Messa ABC - Pak C (ABC Rx)	\$ 1,522.96	70.74	1,593.70	Not Funded	\$ 18,275.52	\$ 13,720.07	\$ 4,555.45	\$ 189.81	
Teachers - Double	Messa ABC - Pak C (ABC Mail)	\$ 1,504.28	70.74	1,575.02	2,700.00	\$ 20,751.36	\$ 13,720.07	\$ 7,031.29	\$ 292.97	
Teachers - Double	Messa ABC - Pak C (ABC Mail)	\$ 1,504.28	70.74	1,575.02	Not Funded	\$ 18,051.36	\$ 13,720.07	\$ 4,331.29	\$ 180.47	
Teachers - Family	Messa Choices II - Pak A	\$ 2,599.54	130.05	2,729.59	-	\$ 31,194.48	\$ 17,304.02	\$ 13,890.46	\$ 578.77	
Teachers - Family	Messa ABC - Pak C (ABC Rx)	\$ 1,894.85	130.05	2,024.90	2,700.00	\$ 25,438.20	\$ 17,304.02	\$ 8,134.18	\$ 338.92	
Teachers - Family	Messa ABC - Pak C (ABC Rx)	\$ 1,894.85	130.05	2,024.90	Not Funded	\$ 22,738.20	\$ 17,304.02	\$ 5,434.18	\$ 226.42	
Teachers - Family	Messa ABC - Pak C (ABC Mail)	\$ 1,871.60	130.05	2,001.65	2,700.00	\$ 25,159.20	\$ 17,304.02	\$ 7,855.18	\$ 327.30	
Teachers - Family	Messa ABC - Pak C (ABC Mail)	\$ 1,871.60	130.05	2,001.65	Not Funded	\$ 22,459.20	\$ 17,304.02	\$ 5,155.18	\$ 214.80	

Note: The district pays for the dental/vision portion of the billing. Hardcap is applied to medical only.