

**RIVER VALLEY SCHOOL DISTRICT  
EMPLOYEE INSURANCE PREMIUMS, SUBSIDIES AND PREMIUM CO-PAYS  
2016-2017**

INSURANCE DESCRIPTION	MEDICAL INSURANCE PLAN	Monthly Premium	Annual Premium	H.S.A. Deductible	Estimated ACA Taxes	TOTAL ANNUAL PREMIUM	16-17	
							DISTRICT SUBSIDY	TOTAL ANNUAL CONTRIBUTION
Teachers - Single	Messa Choices II - Pak A	\$ 818.14	9,817.68		334.78	10,152.46	\$ 6,142.11	\$ (4,010.35)
Teachers - Double	Messa Choices II - Pak A	\$ 1,838.94	22,067.28		752.49	22,819.77	\$ 12,845.04	\$ (9,974.73)
Teachers - Family	Messa Choices II - Pak A	\$ 2,288.07	27,456.84		936.28	28,393.12	\$ 16,751.23	\$ (11,641.89)
Teachers - Single	Messa ABC - Pak C	\$ 601.43	7,217.16	1,300.00	246.11	8,763.27	\$ 6,142.11	\$ (2,621.16)
Teachers - Double	Messa ABC - Pak C	\$ 1,351.37	16,216.44	2,600.00	552.98	19,369.42	\$ 12,845.04	\$ (6,524.38)
Teachers - Family	Messa ABC - Pak C	\$ 1,681.32	20,175.84	2,600.00	688.00	23,463.84	\$ 16,751.23	\$ (6,712.61)

INSURANCE DESCRIPTION	MEDICAL INSURANCE PLAN	Monthly Premium	Annual Premium	H.S.A. Deductible	Estimated MI Taxes	TOTAL ANNUAL PREMIUM	16-17	
							DISTRICT SUBSIDY	TOTAL ANNUAL CONTRIBUTION
Admin/Supervisors - Single	Messa Choices II - Pak A	\$ 929.01	11,148.12		380.15	11,528.27	\$ 6,142.11	\$ (5,386.16)
Admin/Supervisors - Double	Messa Choices II - Pak A	\$ 2,088.41	25,060.92		854.58	25,915.50	\$ 12,845.04	\$ (13,070.46)
Admin/Supervisors - Family	Messa Choices II - Pak A	\$ 2,598.53	31,182.36		1,063.32	32,245.68	\$ 16,751.23	\$ (15,494.45)
Admin/Supervisors - Single	Messa ABC - Pak C	\$ 601.43	7,217.16	1,300.00	246.11	8,763.27	\$ 6,142.11	\$ (2,621.16)
Admin/Supervisors - Double	Messa ABC - Pak C	\$ 1,351.37	16,216.44	2,600.00	552.98	19,369.42	\$ 12,845.04	\$ (6,524.38)
Admin/Supervisors - Family	Messa ABC - Pak C	\$ 1,681.32	20,175.84	2,600.00	688.00	23,463.84	\$ 16,751.23	\$ (6,712.61)

40 hour Support Staff 260 days

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Support Staff - Single	Messa ABC	\$ 613.67	7,364.04	1,300.00	251.11	8,915.15	\$ 6,142.11	\$ (2,773.04)
Support Staff - Double	Messa ABC	\$ 1,378.91	16,546.92	2,600.00	564.25	19,711.17	\$ 12,845.04	\$ (6,866.13)
Support Staff - Family	Messa ABC	\$ 1,715.59	20,587.08	2,600.00	702.02	23,889.10	\$ 16,751.23	\$ (7,137.87)

40 hour Support Staff Less than 260 days

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Support Staff - Family	Messa ABC	\$ 1,715.59	20,587.08	2,600.00	702.02	23,889.10	\$ 16,751.23	\$ (7,137.87)

Support Staff working less than 40 hours per week

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Support Staff - Family	Messa ABC	\$ 1,715.59	20,587.08	2,600.00	702.02	23,889.10	\$ 16,751.23	\$ (7,137.87)

Note: Secretaries, Bus Mechanics, Teacher Assistants and Level I Cooks have to work over 30 hours per week, on average to be eligible for insurance benefits  
Choices II Deductible \$100/\$200; Copay \$5/\$10/\$25; Rx \$10/\$20