

PLEASE POST

RIVER VALLEY SCHOOL DISTRICT

INTERNAL/EXTERNAL POSTING

Position: **Bus Driver**
Approximately 3 ½ - 4 Hours Per Day – while school is in session

Starting Wage: \$13.20 - \$15.25 per hour

Reports to: Transportation Supervisor

Qualifications:

Required

- Has a high school diploma or its equivalency
- Has a “service-oriented” philosophy and has the ability to work independently and with others in a team
- Is able to comprehend and follow written and oral instructions, including following a bus route with stops
- Is professional, exercises tact, and responds under pressure
- Has excellent interpersonal skills and maintains a positive and cooperative attitude
- Demonstrates a good work ethic and has high standards for work performance
- Is able to pass an annual DOT physical exam
- Is able to obtain a CDL, class BPS
- Can demonstrate safe driving practices
- Can maintain simple records and files
- Able to understand mechanical functions of a school bus and report any defects to his/her supervisor or designee
- Has knowledge of laws, rules and regulations pertaining to the safe operation of a school bus and pupil transportation
- Is capable of driving, backing and turning around any and all pupil transportation vehicles
- Has experience working with school-age children
- Can demonstrate ability to problem solve, make decisions, and take responsibility for own decisions
- Can demonstrate ability to multi-task, including bus driving and monitoring students
- Is willing to take additional training or classes to improve skills in position

Preferred

- Has a current CDL, class BPS
- Has knowledge of child development and can effectively develop a behavior management plan for the appropriate age and developmental stage of students assigned
- Is willing to work flexible hours in order to complete assigned tasks and responsibilities
- Has updated CPR and First Aid certification
- Prior school bus driver experience

Responsibilities:

1. Maintains a safe and orderly environment on the pupil transportation vehicle.
2. Performs a complete pre-trip inspection, prior to each operation of a vehicle, and reports any and all defects immediately on the designated form as directed.
3. Performs a complete post-trip inspection after each operation of a vehicle.

4. Complies with designated pick-up and drop-off locations and times.
5. Continually updates route file and records for accuracy.
6. Reports all accidents and emergencies immediately to the supervisor and prepares proper forms as directed.
7. Demonstrates a working knowledge of MVC, PA 187 and all pupil transportation laws set forth by government agencies.
8. Complies with district policies and procedures.
9. Complies with all directives, both oral and written, from the supervisor, or his/her designee.
10. Maintains the interior and exterior cleanliness of assigned vehicle(s).
11. Maintains mirror system alignment.
12. Participates in meetings and in-service training sessions as required.
13. Observes all FCC regulations for the use of two-way radios.
14. Supervises the loading and unloading of students.
15. Maintains at least one half tank of fuel in assigned pupil transportation vehicles.
16. Completes all required paperwork on the proper forms and submits them to the transportation supervisor, or his/her designee, in a timely manner.
17. Performs temporary and regular duties as assigned by supervisor or his/her designee.

Application:

For Internal Candidates: Send a letter of application with qualifications to the Superintendent

For External Candidates: Send a letter of application and resume, or complete a district application; AND provide the names and telephone numbers of three (3) professional references to:

William Kearney, Superintendent
River Valley School District
15480 S. Three Oaks Road
Three Oaks, Michigan 49128

For additional

District info, contact:

Jennifer Stowe, Transportation Supervisor, at (269) 756-7899;
or visit our website at www.rivervalleyschools.org

Date of Posting:

September 9, 2014

Deadline Date:

Until filled

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